



# **Medical Specialists for Denmark**



Surgery Urology Gastroenterology Cardiology Gynaecology/Obstetrics Radiology Psychiatry Rheumatology Pathology Neurology Emergency medicine Anesthesiology Endocrinology Spine surgery

Combining job and family 37-hour working week



## As a specialist

In Denmark, you will enjoy the advantages of a 37 hour week, outstanding care and education opportunities for children and young people, good job options for your spouse and, not least, a working climate in which teamwork, further education opportunities and flat hierarchies occupy a special status.

We are looking for medical specialists in the following areas:

- Surgery
- Urology
- Gastroenterology (medical)
- Cardiology
- Emergency medicine
- Radiology
- Rheumatology
- Psychiatry
- Pathology
- Neurology
- Gynaecology/obstetrics
- Anaesthesiology
- Endocrinology
- Spine surgery

## You get

- An interesting working environment which will challenge your professional qualifications and your creativity
- Time for the individual patient and his or her relatives
- An influence on decision-making processes
- A 37-hour week with flexible and family-friendly hours of work
- An intensive specialized Danish language course

To assist with your relocation, Danish hospitals will provide ongoing support to you and your family and assign you a personal contact. You will get help with all practical matters from housing, finding schools to paperwork and mentors will assist you all the way.

Your partner will also receive assistance in finding a job.



## How to apply

Please create a profile on <u>www.workindenmark.dk</u> and you will be contacted by a hospital or a Danish Eures adviser. For any questions, please mail to:

Claus Bang Møller: <u>cba@workinenmark.dk</u> or

Jørgen Uldall-Ekman: jue@workindenmark.dk

Job offers can be found on: www.workindenmark.dk

Denmark is divided into five regions. The regions are in charge of running hospitals and (through collective agreements) managing the general practitioner system. The local governmentis in charge of providing prevention and healthcare services to the public.

Hospital treatment is free of charge for residents in any region of Denmark, and emergency treatment is available to any person in need.

#### ADDITIONAL INFORMATION:

- A salary for a doctor is divided into 2 parts a fixed amount and supplements. The average salary for medical specialists in Denmark is about 120.000 euro/year before tax. (plus 18 % in Pension). When you are employed in Denmark, a large amount of the pay and employment terms will be subject to a collective wage agreement. This is an umbrella agreement signed between employee representatives and employer representatives. There are agreements for Medical Specialists, Consultants and registrars.
- Language training will be a part of the contract for all job offers, so you get the salary from
  the first day in Denmark, but the first 2-3 month you are on fulltime language training. After
  2-3 months, you start to work on the hospital 1 or 2 days a week until you have past the
  last language exam which normally takes 1- 1,5 year. Your family can take part in the
  language training for free also. Sometimes the salary for the first 3 months will be a little
  lower about 7000 Euro/month while you are on fulltime language training. You will still be
  able to support your family in Denmark for this amount.
- Qualified candidates will be interviewed via Skype and will be invited to Denmark with the family for further discussions about the position, The hospital will offer you a relocation package - help for finding accommodation, help finding schools for children and most other relevant help when you move to another country. There will also be help for a partner to find a job.
- Language skills required is a good level of English or German no Danish.
- It is a condition that you can obtain Danish authorization. Due to the authorization
  procedure, it is an advantage if you have completed your medical education in an EU/EEA
  country and are an EU/EEA citizen. Further information about registration on <u>www.stps.dk</u> >
  English > Registration of healthcare professionals > Application for registration > Medical
  doctor.
- Regarding EURES programs of financial support to travel for job interviews or relocation to Denmark, eligible candidates will be informed about them from EURES Denmark.
- All contracts are permanent, but there might be a possibility to cancel the contract if the applicants are not able to learn the language within a certain time limit. Nevertheless, there is no previous experience of this happening before
- On all job offers, there are contact details where the applicant can ask questions about the job offer and conditions.

#### INFORMATION AND INTERVIEWS EVENT IN MADRID ON 29 OF MARCH 2019.

- Interested candidates will be invited to participate in an "Information and Recruitment Day" on 29/03/2019 in Madrid, where EURES advisers from Workindenmark and participating hospitals, will be in charge of presentations and interviews.
- Medical Specialists who wish to participate in the "Information and Recruitment Day" can send an e-mail with their name, medical speciality and contact details to <u>eures.nordicos@sepe.es</u> with the title: **Medical Specialists for Denmark**.